

# City of Conover

## Fire Department



The City of Conover Fire Department is a “combination” department, which means that part of our personnel are career staff, and the other part is paid-on-call members. Those interested in volunteering are certainly encouraged and welcomed. However, you need to be aware of the following criteria:

### **Criteria for Membership:**

Applicants must meet and provide the following criteria to be considered for paid-on-call membership with the City of Conover Fire Department.

- Must be at least 18 years of age for regular membership, or 16 years of age for Junior Membership.
- Must be a United States citizen or be eligible to work in the United States.
- With a completed application, you will need to provide a Criminal Background Check, which you can get from the Catawba County Sheriff's Department.
- Must have not had pleaded guilty to, or entered into a plea of no contest, or have been convicted of any misdemeanor within the past three years. Must have never had to plead guilty to or entered into a plea of no contest, or have been convicted of any felon.
  - With a completed application, you will need to provide a copy of your certified driving record from each state residence.
- Must possess a valid driver's license and the ability to obtain a North Carolina driver's license. Must not have had a suspension or revocation of driving privileges or have accumulated more than eight points within the preceding three years.
  - With a completed application, you will need to provide a copy of your North Carolina Driver's License. (For I-9 Verification)
- With a completed application, you will need to provide a copy of your Social Security Card. (For I-9 Verification)
- Must be a high graduate or equivalent.
  - With a completed application, provide a copy of your School Diploma or GED Certificate.
- With a completed application, provide a copy of your transcript for North Carolina Fire and Rescue Commission (if applicable).
- Must pass a medical examination.
  - Provide proof of clearance from a personal doctor or family physician with a completed application, that you have the physical ability to perform the duties of a firefighter.
- You must reside in a geographical area that would be conducive to a volunteer response.
- You must be able to attend Tuesday Night training unless attending other fire service training.
- Once on the fire department, you must achieve state fire service certifications within a reasonable time frame.

Being a Volunteer Firefighter is very demanding of your time. There will be many hours are spent away from your family, home, and work. Being a Volunteer Firefighter is also very rewarding. There is great pride in serving your fellow citizen while being part of a great tradition of brotherhood.